Thanks to you, in 2015, we charted a course for a future of Step Up growth.
Thanks to you, we choose to stay after-school.

We believe teens benefit when they have access to extended time in structured, adult-supported activities.
Thanks to you, we have mentors.

We believe when teens feel supported by an array of adults, they are more likely to set higher educational goals, complete more years of schooling, express strengths such as self-discipline and resilience, and engage in activities that are beneficial to their physical, social, emotional and intellectual development and well-being.
Thanks to you, we choose confidence.

We believe teens are more likely to develop confidence when they have access to safe and brave spaces.
Thanks to you, we can’t wait to go to college.

We believe it is easier to be what we can see; therefore, teens should be exposed to all types of people, colleges, professions and places to work.
Thanks to you, we visit inspiring workplaces.

We believe stimulating the flow of social capital between and within communities leads to a more equitable, civil and just society.
PARTNERS

$250,000+
Benefit Cosmetics

$75,000-249,999
AT&T

$50,000-74,999
Dutch, LLC
The Plum Spring Foundation

$25,000-49,999
Alcoa
Allstate Insurance Company
AOL Charitable Foundation
ArcelorMittal
Charming Charlie
Dermalogica Foundation
Dogeared
Hudson
ICAP Services North America
MJK Family Foundation
The Container Store
The Eva Longoria Foundation
The Terri & Verne Houloubek Family Fnd.
U.S. Bank
Young Women’s Leadership Network

$10,000-24,999
Arronson Foundation
Baker Tilly Virchow Krause, LLP
Bloomfield Family Foundation
CBS Entertainment
Ketchum
KPMG
Luna Bar
Marie Keese Lelash Foundation
MDC Partners Inc.
Media Ocean
MediaMath
Nars Cosmetics
NBC Universal
Neuberger Berman Foundation
Neutrogena
Standard Motor Products
State Farm
The John Buck Company Foundation
United Talent Agency

$5,000-9,999
Accenture
Ahead LLC
Akerman LLP
Ameriprise Financial

Bennett Day School
BMO Financial Group
CAA Foundation
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City National Bank
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Joe Fresh
JP Morgan Chase Foundation
Katten Muchin Roseman Foundation, Inc.
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Lionsgate  
Max Mara  
McKechnie Vehicle Components  
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Netflix  
NiSource  
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Shout Factory, LLC.  
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The Luetkemeyer Jr Family Fnd, Inc.  
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Thomson Reuters  
Tiara International  
Ulta Beauty  
Untitled Entertainment  
Vedder Price  
WineSimple  
WME Entertainment  
YPOSMB Charitable Foundation  
Ziffren, Brittenham LLP

$2,500-4,999  
American Endowment Foundation  
Bartlit Beck Herman Palenchar & Scott LLP  
Cintas  
Coalition of Women’s Initiatives in Law  
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Comerica  
e-DROPOFF  
EMC  
Fox Rothchild LLP  
Grant Thornton, LLP  
Grey Global Group  
InStyle  
Lifeway  
McGuireWoods LLP  
Michael Stars  
Nielsen Entertainment  
Northwest Evaluation Association  
Ogletree Deakins  
Peter & Elizabeth Cohn Fnd.  
Project Gravitas  
PulsePoint  
Raytheon  
RR Donnelley  
The Cogent Advisor  
The Quaker Oats Company  
Theory  
United Airlines
Thanks to you, we know how to pursue our dreams.

We believe social and emotional skills allow teens to fully benefit from their education and position them for success in their professional and personal lives.
NATIONAL BOARD OF DIRECTORS

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Stacy London, style & television personality
Jenni Luke, CEO, Step Up
Barri Rafferty, senior partner, chief executive officer North America, Ketchum
Wendi Sturgis, EVP, sales and services, Yext
Jess Weiner, social entrepreneur & CEO, Talk to Jess
Thanks to you, we find role models.

We believe all teen girls should feel part of a community of aspirational women who are working together to build exciting futures and having fun doing it.
MEMBERS

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$10,000+
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$5,000-9,999
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Ilanit Goodman
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Keli Lee
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Susan Bloomfield
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Tara Crimin
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Arlene Shin
Ashley Koehn
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Barri Rafferty
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Beth Berg
Beth Cofsky
Beverly Shillito
Blair Rich
Bradley Shillito
<table>
<thead>
<tr>
<th>Brooke Wall</th>
<th>Elizabeth Banks</th>
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<td>Elaine Pouliot</td>
<td>Jessica James</td>
<td>Kristin Burr</td>
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Leila Milano
Lela Johnson
Lenny Van Eijk
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Leslie DeHoff
Lindy Brzezinski
Ling Chan
Liz Dennery Sanders
Liz Naftali
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Tish Squillaro
Vlasta Moravkova
Wendi C. Sturgis
Wendy Betts
Wendy Lawson
Thanks to you, we have opportunities to use our voice.

We believe opportunities to play, explore possible identities and take stock of fears and insecurities help teens discover what drives them, to accept and love themselves, and to feel confident about their decisions and actions.
STAFF

Jenni Luke, CEO, Step Up
Angie Franchino, vice president, operations and fundraising strategy
Alissa Zito, vice president, communications
Whitney Allgood, PhD, director, teen programs
Amanda Pesqueira, executive assistant
Cassandra Gaddo, managing director, Chicago
Emily Knies, senior manager, event programs, Chicago
Tatiana Roberts, manager, teen programs, Chicago
Tiera Diaz, coordinator, teen programs, Chicago
Nicole Miller, program manager, membership, Chicago
Jamie Kogan, managing director, Los Angeles
Nickie Acero, senior manager, teen programs, Los Angeles
Raven Jones, manager, teen programs, Los Angeles
Shannon Kelliher, manager, member programs, Los Angeles
Cleopatra LaMothe, manager, teen programs, New York
Robin Beck, manager, member programs, New York
Libby Shillito, manager, event programs, New York
Thanks to you, we are surrounded by friends who support us.

We believe good teen programming takes a positive approach to youth development and builds on the many strengths of adolescence.
Expenses

- Programs: 84.5%
- Administrative: 13.6%
- Fundraising & Development: 2.68%
Income

- Donations: 48.43%
- Grants: 22.30%
- Special Events: 28.77%
- Interest & Dividends: 0.51%
Shine & Dine

In Kind

Power Hour
4.60%

Shine & Dine
39.05%

Inspiration Awards
56.35%
Thanks to you, we’re us.