
THANK YOU!
2015



Thanks to you,

in 2015, we charted a course for a future of Step Up growth.

Thanks to you,

we choose to stay after-school.

We believe teens benefit when they have access to extended time in structured, adult-supported activities.





Thanks to you, we have mentors.

We believe when teens feel supported by an array of adults, they are more likely to set higher educational goals, complete more years of schooling, express strengths such as self-discipline and resilience, and engage in activities that are beneficial to their physical, social, emotional and intellectual development and well-being.

Thanks to you,

we choose confidence.

We believe teens are more likely to develop confidence when they have access to safe and brave spaces.





Thanks to you,

we can't wait to go to college.

We believe it is easier to be what we can see; therefore, teens should be exposed to all types of people, colleges, professions and places to work.

Thanks to you,

we visit inspiring workplaces.

We believe stimulating
the flow of social capital
between and within communities
leads to a more equitable,
civil and just society.



PARTNERS

$250,000+
Benefit Cosmetics

$75,000-249,999
AT&T

$50,000-74,999
Dutch, LLC
The Plum Spring Foundation

$25,000-49,999
Alcoa
Allstate Insurance Company
AOL Charitable Foundation
ArcelorMittal
Charming Charlie
Dermalogica Foundation
Dogeared
Hudson
ICAP Services North America
MJK Family Foundation
The Container Store
The Eva Longoria Foundation
The Terri & Verne Houloubek Family Fnd.
U.S. Bank
Young Women's Leadership Network

$10,000-24,999
Arronson Foundation
Baker Tilly Virchow Krause, LLP
Bloomfield Family Foundation
CBS Entertainment
Ketchum
KPMG
Luna Bar
Marie Keese Lelash Foundation
MDC Partners Inc.
Media Ocean
MediaMath
Nars Cosmetics
NBC Universal
Neuberger Berman Foundation
Neutrogena
Standard Motor Products
State Farm
The John Buck Company Foundation
United Talent Agency

$5,000-9,999
Accenture
Ahead LLC
Akerman LLP
Ameriprise Financial
Bennett Day School
BMO Financial Group
CAA Foundation
Capitol Group Co. Foundation
City National Bank
ComEd
Conde Nast
Cornerstone OnDemand, Inc.
Cover Girl
Create Advertising
Deluxe Corporation Foundation
Disney
Dunlap Codding
Ernst & Young LLP
Fox Broadcasting Company
Gifted Taste
Gold Circle Films
Goldman Ismail Tomaselli Brennan & Baum
Goldman Sachs & Co.
Google
HBO
Integrated Arts & Media
Jewish Community Foundation of LA
Joe Fresh
JP Morgan Chase Foundation
Katten Muchin Roseman Foundation, Inc.

PARTNERS
CONTINUED

Kelly Day Foundation
Kin Community
Lionsgate
Max Mara
McKechnie Vehicle Components
Mercer
Neal Gerber & Eisenberg LLP
Netflix
NiSource
O'Gara Coach Company
Panda Express, Inc
Paramount Pictures Group
PepsiCo
Popsugar
Protiviti, Inc.
Rachel Roy
Revelations Entertainment
Shout Factory, LLC.
Sony Pictures Entertainment
Tanner Mainstain Glynn & Johnson, LLP
The Benevity Comm Impact Fnd.
The Luetkemeyer Jr Family Fnd, Inc.
The Patterson Law Firm, LLC
Thomson Reuters
Tiara International
Ulta Beauty
Untitled Entertainment
Vedder Price
WineSimple
WME Entertainment
YPOSMB Charitable Foundation
Ziffren, Brittenham LLP

$2,500-4,999

American Endowment Foundation
Bartlit Beck Herman Palenchar & Scott LLP
Cintas
Coalition of Women's Initiatives in Law
CohnReznick
Comerica
e-DROPOFF
EMC
Fox Rothchild LLP
Grant Thornton, LLP
Grey Global Group
InStyle
Lifeway
McGuireWoods LLP
Michael Stars
Nielsen Entertainment
Northwest Evaluation Association
Ogletree Deakins
Peter & Elizabeth Cohn Fnd.
Project Gravitas
PulsePoint
Raytheon
RR Donnelley
The Cogent Advisor
The Quaker Oats Company
Theory
United Airlines

Thanks to you,

we know how to pursue our dreams.

We believe social and emotional skills allow teens to fully benefit from their education and position them for success in their professional and personal lives.



NATIONAL BOARD OF DIRECTORS

Angela Elbert, partner, *Neal, Gerber & Eisenberg, LLP* **CHAIR**
Sara Holoubek, CEO, *Luminary Labs* **VICE CHAIR**
Leslie E. DeHoff, partner, *Ernst & Young LLP* **TREASURER**
Shayna Cook, attorney & partner, *Goldman Ismail LLP* **SECRETARY**
Melanie Barr-Levey, principal, *WineSimple*
Marnie Kain Cacossa, EVP, *Grey Group*
Erin M. Collins, managing director, *KPMG LLP*
Diane Holland, global chief financial officer, *POSSIBLE*
Kaye Popofsky Kramer, founder, *Step Up*
Keli Lee, EVP, talent and casting, *ABC Entertainment Group*
Stacy London, style & television personality
Jenni Luke, CEO, *Step Up*
Barri Rafferty, senior partner, chief executive officer North America, *Ketchum*
Wendi Sturgis, EVP, sales and services, *Yext*
Jess Weiner, social entrepreneur & CEO, *Talk to Jess*



Thanks to you,

we find role models.

We believe all teen girls should feel part of a community of aspirational women who are working together to build exciting futures and having fun doing it.

MEMBERS

Sustainer
$10,000+
Kelsey J Rood

Partner
$5,000-9,999
Angela Elbert + Marc Rosenthal
Christine Edwards
Connie Britton
Danielle Snider
Eva Ein
Ilanit Goodman
Jeanne Elfant Festa
Jonathan Levey
Julie Bowen
Karen Miller
Keli Lee
Kelly Grimes
Marcy Twete + Charles Beck
Peter Kim
Sara Holoubek
Sonia Florentino

Investor
$2,500-4,999
Alisa Norris
Catherine Mayone
Dean Truitt
Erin Crawford
Gerald Owens
James Kloiber
Jamie Tarses
Joan Kupersmith Larkin
Judith Meguire
Katherine Casale MacNally
Kathryn Walker
Leila Shin
Mark Roberts
Mary Jane McCart
Megan Wolfe
Naomi Despres
Peg Rowe
Sabina Gault
Shahryar Afshar
Shayna Cook
Susan Aminoff
Susan Bloomfield
Tanya Hekimian
Tara Crimin
Vanessa Spencer

Luminary Circle
$1,000-2,499
Adriana Alberghetti
Alan Littmann
Alicia Kreisman
Alison Deyette
Alison Paul
Allison Arden
Amanda Silverman
Amanda Steinberg
Amy C. Hatton
Amy Carney
Amy Festante
Amy Gorin
Amy Mahan
Andrya Smith
Angela Batterson
April Storms
Arabella Meyer
Arla Lach
Arlene Shin
Ashley Koehn
Barbara Marcus
Barri Rafferty
Belinda Ulbrich
Beth Berg
Beth Cofsky
Beverly Shillito
Blair Rich
Bradley Shillito

MEMBERS

CONTINUED

Brooke Wall
Cally Eckles
Carolyn Bekkedahl
Carolyn Bernstein
Carolyn Jensen
Chris Landgraff
Christiaan Engstrom
Christine Beauchamp
Christine Levesque
Christy Glickman
Cindy Faust
Cindy Sobel
Claire Burke
Claudia Huapaya
Daniel Rea
Darla Anderson
Darlene Sammon
Darline Jean
Dawn Gefpert
Delena Spann
Desiree Gruber
Desiree Pierce
Diane Edwards
Diane Holland
Donna Cocke
Donna Towle
Elaine Pouliot
Elizabeth Banks
Elizabeth O'Conner
Elizabeth O'Connor
Elizabeth Perry
Elizabeth Ruske
Erica Geil
Erin Collins
Eugene Grin
Felicity Huffman
Francine Della Badia
George Vrandenberg
Gina Judge
Haley Stevens
Helen Leis
Helene Fortier
Hillary Weinston
Holly Wrobel
Idelle A. Howitt
Jamie McAdoo
Jamie Stedman-Novo
Jana Lubert
Janet Eskow
Jean Cole
Jenna Karadbil
Jennifer Blair
Jennifer Harding
Jessica James
JL Pomeroy
Joel From
Judi Rosenthal
Judie Verb
Judy Angelo Cohen Foundation
Judy Meguire
Julianne Hartzell
Julie Langdon
Karen Blackwell
Karen Kehela Sherwood
Karen Klein
Karen Stone
Karleen Mussman
Katherine Beede
Katherine Constantine
Kathleen Kilroy
Kathleen Marryat
Katie Rak
Kelly Hunter
Kelly Pasterick
Kelly Stickel
Kevin Columbus
Kimberly Withee
Kris Maccini
Kristen Albrecht
Kristie Tippner
Kristin Burr

MEMBERS

CONTINUED

Kristin Hoff Smith
Kristine Bay
Laura Agostini
Leila Milano
Lela Johnson
Lenny Van Eijk
Lesley McIntosh
Leslie DeHoff
Lindy Brzezinski
Ling Chan
Liz Dennery Sanders
Liz Naftali
Lynne Coakley Steele
Maggie Lawson
Marie Etienne
Marietta Daniel
Marisa Mace
Marley Shelton
Marnie Kain Cacossa
Mary Ann Fitzmaurice Reilly
Maurel Samonte
Meghan Grady
Melanie Rouse
Michel Schoonover
Michelle Pink
Molly Luetkemeyer
Morgan Putman
Myrna Chao
Nancy Carell
Naysa Mishler
Nickie Acero
Nicole George
Nicole Pangis
Nina Tepper
Pamela Faleti
Pamela Richardson
Patricia Gonzales
Paul Nelson
Rachel Williams
Rebecca Thomson
Rebekah Childers
Rene Nourse
Robert Pearlman
Roberta Kung
Robyn Bowland
Ryan Mecum
Sara Schmidt
Sarah Carberry
Sarah Hackett
Sarah Shaw
Sarah Wendt
Scott Niemeyer
Scott Smith
Shannon Rotenberg
Shannon Sugar
Shari Wenker
Shay Bahramirad
Shelley Fulla
Simmone Taitt
Sonya Rosenfeld
Stacee Hasenblag
Stacy Kelly
Stefanie Fischel
Stephanie Dorman
Susan Genco
Susan Malfa
Susan Montgomery
Susan O'Connor
Susan Ringler
Suzanne Lerner
Tamara Angelier
Tara Marsh
Tarek Ismail
Terri Abruzzo
Tish Squillaro
Vlasta Moravkova
Wendi C. Sturgis
Wendy Betts
Wendy Lawson

Thanks to you,

we have opportunities to use our voice.

We believe opportunities to play, explore possible identities and take stock of fears and insecurities help teens discover what drives them, to accept and love themselves, and to feel confident about their decisions and actions.



STAFF

Jenni Luke, *CEO, Step Up*
Angie Franchino, *vice president, operations and fundraising strategy*
Alissa Zito, *vice president, communications*
Whitney Allgood, PhD, *director, teen programs*
Amanda Pesqueira, *executive assistant*
Cassandra Gaddo, *managing director*, Chicago
Emily Knies, *senior manager, event programs*, Chicago
Tatiana Roberts, *manager, teen programs*, Chicago
Tiera Diaz, *coordinator, teen programs, Chicago*
Nicole Miller, *program manager, membership*, Chicago
Jamie Kogan, *managing director*, Los Angeles
Nickie Acero, *senior manager, teen programs*, Los Angeles
Raven Jones, *manager, teen programs,* Los Angeles
Shannon Kelliher, *manager, member programs*, Los Angeles
Cleopatra LaMothe, *manager, teen programs*, New York
Robin Beck, *manager, member programs*, New York
Libby Shillito, *manager, event programs*, New York



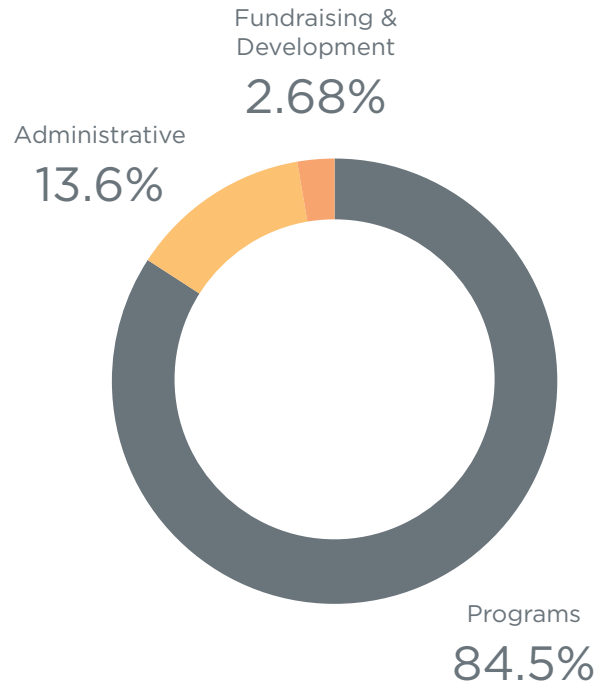
Thanks to you,

we are surrounded by friends who support us.

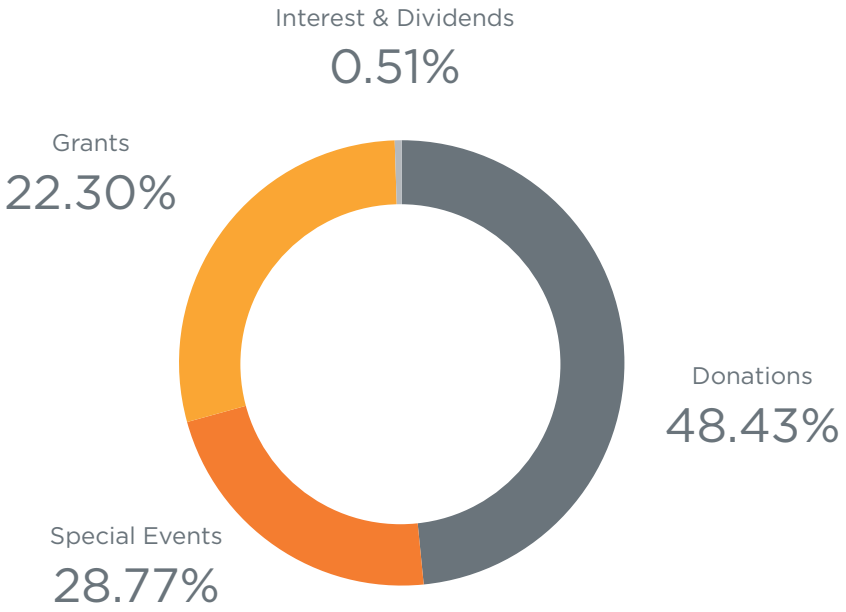
We believe good teen programming takes a positive approach to youth development and builds on the many strengths of adolescence.


Neutrogena

Expenses


Fundraising & Development
2.68%
Administrative
13.6%
Programs
84.5%

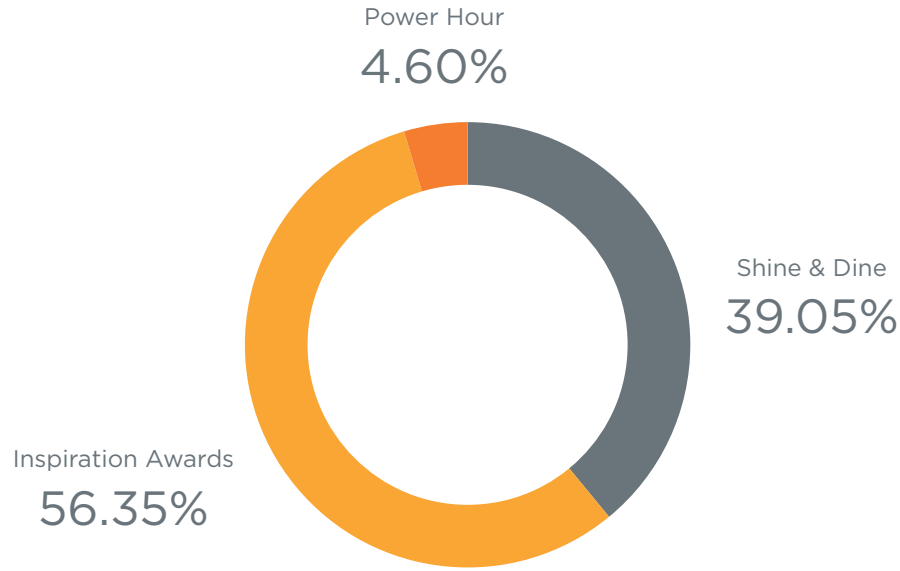
Income


Interest & Dividends
0.51%
Grants
22.30%
Donations
48.43%
Special Events
28.77%




GIVE BACK

In Kind


Power Hour
4.60%
Shine & Dine
39.05%
Inspiration Awards
56.35%

Thanks to you,
we're us.



